



Player and Parent/Guardian Handbook 2008-2009

The purpose of this handbook is to familiarize parents/guardians and players with Pakela Volleyball Club's program, expectations, guidelines and policies. These guidelines and policies should answer many of your questions. If you need further information, please call Kent Ma, Club Director, at 808-782-1082. Pakela Volleyball Club, with your assistance and support, will improve the player's volleyball skills, knowledge and love of the sport.

GOALS

- Obtain scholarships and/or financial aid for players to further their education
- Provide opportunities to expose athletes to college recruiters
- Develop Sportsmanship in a competitive setting
- Develop each individual's mental and physical potential to the fullest
- Promote having FUN!
- Enhance self-image and build confidence

Pakela Volleyball Club can only be successful with everyone's commitment to the program. Commitment comes from everyone - Coaches, Parents/Guardians and Players:

- Commitment by the coaches to teach and improve our players' volleyball skills;
- Commitment by the parents/guardians to meet Financial and time commitments i.e. providing the financial resources to enable the player attend the different mainland tournaments, pay the club fees and the time commitment to get them to and from fundraising events, practices and tournaments.
- Commitment by the parents/guardians to respond and meet deadlines especially when travel arrangements are being made.
- Commitment by the players to manage their time to enable them to attend all the practices, maintain above average grades in school, work closely with their counselors to have them understand the need to travel, and compete in the mainland tournaments.

BACKGROUND AFFILIATION

USA Volleyball (USAV) is the national governing body, and is responsible for local, regional, national and international rules and competition. USAV is divided into 40 regions, of which all of the Island chain is a part (except for the Island of Hawaii) of the Aloha Region. Each year, players and teams must become members of the USAV in order to participate in practice and tournament play. (A portion of the player's Club dues goes toward her registration into the USAV.)

REGISTRATION AND ELIGIBILITY

Pakela Volleyball Club fields teams in age groups ranging from under 12 through 18s. All participants are grouped by their age as of September 1 of the respective participating season/year.

Player registration into the USAV is handled and paid by the Club. Once you become a member of Pakela Volleyball Club AND participate in a USAV sanctioned tournament, the player will not be eligible to play for any other club during the same junior season. Absolutely no refunds are given except for medical reasons or by the decision of the Club Director.

Participation in any mainland tournaments will be determined by the coaches. A player's eligibility will be based upon attitude, season performance, attendance at practices, cooperation and sportsmanship.

ACADEMIC REQUIREMENTS

Players must maintain a 2.0 grade point average or ("C") average. Periodic grade checks and copies of report cards will be required.

School academics take priority over club play. A student-player should learn to manage BOTH school and club-play in order not to jeopardize their grades and/or playing eligibility.

Players are also encouraged to take the SAT or ACT exams as often as possible. Besides maintaining above average grades, colleges recruiters like to see the SAT score of 1000 (for the math and verbal portions of the test).



COMPOSITION OF TEAMS

Players will be grouped primarily by age groups. Circumstances will sometimes require a player be moved to a different age group. For recruiting purposes coaches prefer to see players compete in their age group. (An outstanding 17 year old player will look mediocre when playing with 18 year olds.)

During the season there **WILL** be player movement. However, the systems that will be taught (offense and defensive) will be the same so as to minimize getting the player "up to speed".

PLAYER PRIORITIES

- 1st. Family Responsibilities
- 2nd Academics
- 3rd PAKELA Volleyball Club
- 4th Outside athletics, activities.
- 5th Proms and Class Banquets, etc.

TIME COMMITMENT

- The volleyball club season begins in January and continues through May, possibly into July. Players are expected to make a commitment to attend all practices and tournaments scheduled by the coaching staff. Conflicts arise, if so, the player must notify her coach so that proper adjustments and plans can be made.
- Practice and competition schedules will be provided as much in advance as possible. (Many times, coaches will not know if their entry into a tournament has been approved by the tournament director until the Tuesday before the tournament weekend.)
- Each team will have at least two scheduled practices each week. Practice sessions run from two to three hours. Role is taken at each practice.
- Tournaments are scheduled on weekends and will take place about 2 to 4 times a month. Coaches will enter their team into as many tournaments that may be available. Each tournament runs approximately four to five hours.

FINANCIAL COMMITMENT

The club dues go towards operating expenses. It is also imperative that dues be paid in a timely manner. Please refer to your Financial Commitment Contract for more details of terms and conditions.

FEES INCLUDE:

- Equipment and Gym Rental
- Coaching fees
- Registration in to the USAV both as a player and team
- Referee Clinics
- Two local Junior Tournaments per month, (does not include Adult tournaments)
- Uniform package (e.g., 2 jerseys, 1 tights, 1 jacket, 1 warm-up pant, Pakela VBC practice shirts)

DUES

Club dues for the 2008 – 2009 club season will be \$1,050.00. Should you decide to pay in full by November 30, 2008, your club dues will be discounted to \$1,025.00. Club Dues are based on anticipated expenses for the club season. The club season typically runs from January to May. Pakela Volleyball Club may start as early as December and may end as late as the second week in July, depending on gym availability and whether teams are preparing for summer travel. The dues covers the above expenses (does not cover travel expenses).

PAYMENT OF DUES

If payment is not made when due in accordance with the terms and conditions as indicated on your Financial Commitment Contract, the player will not be allowed to participate in any Pakela VBC club activities including but not limited to team practices, scrimmages, tournaments or travel until full payment is made.

After November 30, 2008, the player and the player's parent(s) or legal guardian(s) will be responsible for payments when due even if the player voluntarily withdraws or is discharged by the Pakela Volleyball Club Director.



Please make checks payable to: Kent Ma.

Please note on your check: 1) the player's name; and 2) indicate what payment is for (e.g., Dues, Travel, etc.).

All cash payments will be receipted; your returned check will serve as your receipt. Please give your payment to your **Team Parent or Coach**.

WHEN TO PAY?

Dues are payable either in full by November 30, 2008 or in three (3) installment payments. Please refer to your Financial Commitment Contract for more details of terms and conditions. Gym rental fees, USAV registration fees, and uniform costs are paid in advance. The player will not be registered and the uniforms will not be ordered until the 1st installment is paid. The parent/legal guardian will assume all late fees and additional costs, e.g., late registration fee, special/rush uniform ordering and shipping, etc.

TRAVEL DEPOSITS

Travel deposit for the 2008 – 2009 club season is \$500.00. Pakela Volleyball Club is a traveling club and the expectation is for each player to participate in the travel opportunity with the team that she is assigned to. In cases where the player is unable to participate in the travel opportunity, she is still responsible for her portion of the tournament fee and coach's expenses, (if required, chaperone's expenses), etc.

Exception: In the event that the coach (in consultation with the Club Director) decides that a player will not travel with her team on a specific trip, the player will not be obligated to pay her pro rata share of the tournament fee, coaches expenses and (if required, chaperone's expenses), etc.

This travel deposit is necessary for the club to meet the financial and travel commitments. The deposit may be used to pay for, and is not limited to:

- Tournament Entry Fees
- Assistant/Head Coach's Fees
- Airline Deposit Fees
- Hotel Deposit Fees
- Outstanding Fees

Travel costs and payment schedules for each trip will be provided to you separately.

ACCOUNT STATEMENTS

Beginning December 15, 2008, and the middle of every month (until all player accounts are closed at the end of the season), monthly player account statements will be issued. The parent/legal guardian financially responsible for the player is required to pay any and all outstanding balances at the end of each month. Final player account statements will be issued at the closing of the 2008-2009 club season.

Note: Please pay close attention to posted due dates. We will not be reminding you of the due dates. Should payments become delinquent, it could jeopardize the player's eligibility to play for Pakela Volleyball Club. Please refer to the Financial Commitment Contract for more details on terms and conditions.

LATE PAYMENT PENALTIES

1. **30 days late:** Reminder notice will be sent.
2. If the required payment is not received within two weeks after receipt of the first notice (**Now 45 days delinquent**), the player will be ineligible to participate in any club activities (including practices, tournaments, etc.) until the outstanding payment is made.
3. If the required payment is 60 days late, the player's membership in Pakela Volleyball Club may be terminated.
4. If the travel deposit or travel payment is not paid when due, the player will NOT be allowed to travel and all cancellation fees as a result of her inability to travel will be charged to the player's account.

PLEASE CONTACT **SHAUNA MIURA** IF YOU ARE HAVING ANY DIFFICULTIES WITH PAYMENT. IT WILL BE AT THE DISCRETION OF THE PAKELA VOLLEYBALL CLUB DIRECTOR TO OFFER ANY AND ALL FINANCIAL ARRANGEMENTS AS STATED OTHERWISE ON THE FINANCIAL COMMITMENT CONTRACT.



TRAVEL

It is the intent for each team to participate in USAV sanctioned tournaments, e.g., Qualifiers. If a team qualifies at a USAV Qualifier or is awarded an Aloha Region bid to the Junior Nationals, another mainland trip is required to participate in the USA Volleyball Girls Junior Olympic Championships.

The 17 and 18's also participate in the Las Vegas Classic in February.

It will be at the discretion of the coaches to decide to travel to other mainland tournaments or outer-island tournaments.

Travel costs and payment schedules for each trip will be provided to you separately. **TRAVEL EXPENSES ARE NOT INCLUDED IN THE CLUB FEES.**

Reimbursements or credits to the player's account will be made should there be an overpayment of travel expenses upon completion of travel.

TRAVEL WITH OTHER TEAMS OUTSIDE OF PAKELA VOLLEYBALL CLUB WITHIN THE SAME SPORT THUS PROHIBITING AND/OR CAUSING HARDSHIPS ON PAKELA VOLLEYBALL CLUB'S TRAVELING TEAM(S) IS NOT PERMITTED. TO DO SO WOULD RESULT IN IMMEDIATE DISMISSAL FROM PAKELA VOLLEYBALL CLUB.

There are unavoidable situations where your player is unable or unwilling to attend the mainland tournament. They will still be responsible for their pro rata share of the coaches and (if required, the chaperone's) expenses, team tournament entry fee, etc.

EXAMPLE ONLY: Estimated Travel Expense Breakdown

2008 NorthEast Qualifier (Baltimore, MD)

No. of Trip Days: 6 Days

(Travel expenses vary based on the duration of the trip and geographic location – e.g., a 4-day West Coast trip may be a little lower).

1. ESTIMATED COACHES EXPENSES*(estimates based on 10 players)

Airfare	\$1,600.00	(\$800.00 X 2 coaches)
Hotel	\$1,300.00	(\$650.00 X 2 coaches)
Van Rental	\$400.00	(\$200.00 X 2 coaches)
TOTAL	\$3,300.00	(Head Coach & Asst Coach)
÷ 11 players	\$300.00	Each player's estimated share

2. ESTIMATED PLAYER'S EXPENSES *(estimates based on 11 players)

Airfare	\$800.00	
Hotel	\$190.00	(Est. 4 players per room)
Van Rental	\$60.00	
Tournament Fees	\$70.00	(Each player's share)
Misc. – Water, Snacks, Copies, Food	\$70.00	(During tournament play at site, beverages/food in hotel room; outside meals not included – approx. \$150.00)
Est. Player's Expense	\$1,190.00	
+ Est. Coaches Expense	\$300.00	Each player's estimated share
Total Est. Player's Exp.	\$1,490.00	

*Figures based on group rates/discounts

Chaperone expenses are not usually necessary since there are a number of parents that travel with the team and they normally share the chaperone's responsibilities.

In situations where parents are unwilling to assume the chaperone's responsibilities, a chaperone will be designated by the Pakela Volleyball Club Director, and the chaperone costs will be allocated among the players, (whether or not the player attends the tournament). The chaperone costs include airfare, accommodations, ground transportation and meals.



FUNDRAISING

Pakela Volleyball Club offers various fundraising activities to help defray some of the players' traveling expenses, as well as to defray other expenses (e.g., assistant coaches travel, team traveling expenses, etc.). Pakela Volleyball Club will identify the purpose of every fundraising activity and inform all participants of the terms and conditions of allocation of the fundraising monies. All participants will be provided with a record of allocation distribution.

TYPES OF FUNDRAISING

- **Player/Participant Fundraising:** Total profits made from the event will be allocated per person, not player. Monies raised will be distributed pro rata based on participation, amongst participants based on a point allocation system, and deposited into the respective player's individual account. For example, if the participating player has three (3) family members participating in the event, the player will be credited for self and three (3) participants.

Example(s) of Player/Participant Fundraising:

- Car Washes (*Distribution of Funds Example on Pages 9 and 10*)
- Concession at Pakela Volleyball Club sponsored tournaments
- Kala Kokua

Example of Point Allocation:

- 2 points - volunteering to be team coordinator
- 1 point - 1 hour worked
 - If less than 1 hour, .25 points - every 15 minutes

- **Team Fundraising (under Pakela Volleyball Club):** Similar to Player/Participant Fundraising, total profits made from this event will be distributed pro rata based on participation, amongst participants based on a point allocation system. In this instance, the participating player's cumulative share (player and her participants' combined total) will be applied as a credit toward the player's share of the identified team expense, e.g, Assistant Coach's Airfare, Hotel and Ground Transportation. A non-participating player will not be allocated credits from the team fundraiser. If a player is not be able

to participate in the team fundraiser or decides not to travel on the identified trip with the rest of the team, the player will still be responsible for paying for their share of the identified expense.

- **Example Scenario:** A 10-player team needs to cover a \$2,000 coach's airfare, hotel, and ground transportation. This results in a \$200 Assistant Coach's expense for each player. The team decides to have a car wash to defray this trip expense and raises \$1,600. However, only 8 players participated and all worked the entire duration of the car wash.

Results: Each of the 8 participating player's share of the car wash profit is \$200. Each of these 8 participating players will be credited with \$200 which will be applied to their share of the assistant coach's expense on their individual travel estimated expenses. The remaining 2 players who did not participate in the team fundraiser will not be credited with any of the car wash profits, and will still be responsible for paying for their share of the assistant coach's expense of \$200.

Example(s) of Team Fundraising (under Pakela Volleyball Club):

- Car Washes

Individual or Team Fundraising (outside of the Pakela Volleyball Club): A written proposal for an individual or team fundraiser idea should be submitted to the Fundraising Committee (FC) for review. The FC will review the proposal, clarify information as needed and make recommendations to the Club Director for approval or disapproval. The Club Director has final authority. The individual or team will be responsible for all aspects of the fundraiser. The Project Leader will assure every family understands the proposal and guidelines. **Club activities will take precedence over all individual or team fundraising projects.** The club will not be responsible for damages, injury or losses of any kind that may arise out of or relate to the individual or team fundraiser. The individual or team will take sole



responsibility for safekeeping and distribution of funds. If any written or verbal complaints are received by the Club Director, this will result in the discontinuance of this type of fundraising activity.

Example(s) of Individual or Team Fundraising (outside of Pakela Volleyball Club):

- Sponsoring a "Putting Green" at a golf tournament
- Garage Sale
- **Club Fundraising:** Total profits made from this event will be applied to the club's general fund to defray any operating expenses incurred during the club season. These type of fundraisers include, and are not limited to, Pakela Volleyball Club sponsored tournaments, hosting Aloha Region regionals, etc. There will not be a player/participant allocation. Although it is not mandatory for players, coaches, and parents/guardians to participate, the club will ask for volunteers to assist with running these events since it benefits the entire club.

Example(s) of Club Fundraising:

- Pakela Volleyball Club Picnic
- Pakela Volleyball Club sponsored tournaments
- Aloha Region's Regionals

FUNDRAISING MONIES EARNED

Fundraising monies earned by the player will be applied to the player's account to offset non-travel and travel expenses in the following order: dues, other costs (e.g., embroidery, booster shirts, additional volleyball gear), travel expenses (e.g., individual, team).

Fundraising monies cannot be applied toward the travel deposit.

Fundraising monies are not eligible for refund should the player, non-Senior or Senior status, decide to leave prior to the current club season or decide not to travel when the rest of the player's team does travel. In both instances, the player's share of the expenses will be deducted from their fundraising credit balance and/or any remaining credits on their account.

Fundraising monies are also not eligible for refund at the end of the club season. Any remaining fundraising credit balance will be carried over to the player's account for the next club season. If the player decides not to return to Pakela Volleyball Club the following club season, their credit of fundraising monies will be transferred to the club's general fund. The only exception made is for Senior status players in good standing, who have fulfilled all of their individual and team's financial obligations at the end of the season, and still have a credit balance in their account.

Pakela Volleyball Club always welcomes fundraising ideas and opportunities to benefit the players. Please submit any fundraising ideas and opportunities to the Fundraising chairperson.

CODE OF CONDUCT

FOR COACHES, PARENTS/GUARDIANS AND PLAYERS

SPORTSMANSHIP – PARENT(S)/GUARDIAN(S) AND PLAYERS

Sportsmanship and fair play are very important elements in competition and the philosophy of Pakela Volleyball Club. Pakela Volleyball Club requires parent(s)/guardian(s) to adhere to the same rules and regulations that the player follows as a member of the USAV. Each player, coach, and parent(s)/guardian(s) will be required to follow the below mentioned Code(s) of Conduct. Should any party fail to do so, during any Pakela Volleyball Club function, such as picnics, impromptu team/group outings, practices, tournaments, travel, etc. will be subject to disciplinary actions as follows. Please be aware that multiple warnings may lead to dismissal from Pakela Volleyball Club.



COACHES CODE OF CONDUCT

As a Junior Volleyball Coach in the Aloha Region the coach will:

- Develop a positive self image in each athlete
- Be aware of the health and safety of each athlete
- Provide quality coaching and instruction

PAKELA VOLLEYBALL CLUB PLAYERS, COACHES AND PARENT(S)/GUARDIAN(S) will agree to never use any form of verbal, physical or emotional abuse while as a coach/member parent/guardian of the Pakela Volleyball Club. Examples of abuse as followed:

VERBAL ABUSE:

- Name calling
- Hurtful comments regarding performance
- Swearing at players or game officials
- Swearing at practice
- Comments directed to demean an individual's integrity

PHYSICAL ABUSE:

- Slapping
- Grabbing
- Shoving
- Hitting

ILLEGAL SUBSTANCE:

- No smoking
- No drinking
- No drugs

In the past, Pakela Volleyball Club did not have to address the above concerns. If the need to address these concerns arises, the warnings and penalties below will be considered:

1. **FIRST OFFENSE:** May be a warning with no penalty.
2. **SECOND OFFENSE AND/OR FLAGRANT/ABUSIVE ACTS:** Removal from the site, tournament, practice. One week probation. (This penalty may be charged without notice.)
3. **THIRD OFFENSE:** Dismissal from PAKELA VOLLEYBALL CLUB (This penalty may be invoked at any time.)

PLAYER OFFENSES

The Pakela Volleyball Club does not condone the committing of unlawful acts, and believes in the protection, safety, and welfare of **all** members of the Pakela Volleyball Club (e.g. coaches, players, parents, etc.). As such, any active member of the Pakela Volleyball Club (e.g., coaches, players, parents, etc.) who has committed an unlawful act, or is being charged with a law violation or status offense, as defined by Hawaii Revised Statutes, will be automatically dismissed from the Pakela Volleyball Club.

This Player and Parent/Guardian Handbook acts as Pakela Volleyball Club's notice of our intent to enforce the above Rules when the Code of Conduct is violated. Again, please be aware that a player can be dismissed from the Pakela Volleyball Club without a warning or second offense.

The Club Director and/or coach in consultation with the Club Director has the authority to decide any matter involving practices games, travel, etc. and may implement sanctions for situations not mentioned above.



DUE PROCESS

Steps toward solutions and better understandings:

Parent(s)/Guardian(s) have the responsibility for teaching their player steps to remedy the situation.

1. Parent(s)/Guardian(s) should first listen to their player to understand their feelings and the nature behind the sanction(s).
2. Parent(s)/Guardian(s) should then help their player attain a better understanding of the circumstances that gave rise to the sanction. Try to place themselves in the shoes of the coach. See things from the other perspective.
3. If the player or parent(s)/guardian(s) remain(s) unsatisfied, the player should take time to discuss her grievance with the coach. (Note: Parent(s)/Guardian(s) should provide guidance by helping them translate their feelings into words/questions to be posed to her coach.) The player should then be encouraged to try to resolve those grievances with her new found understanding of the coach's perspective.
4. If all of the above has failed. The parent(s)/guardian(s) should make an appointment with the coach in a setting where there are no distractions. The best approach is one that first calls for a clarification of the coach's perspective on the issue. This should be done in a non-attacking manner and as two adults attempting to arrive at a strategy for working with the player that would be most beneficial.

Please note that it is inappropriate for parent(s)/guardian(s) to engage in discussions with coaches about the team or their player during practices or competitions.

Bear in mind that although the parent(s)/guardian(s) and coach may have different perspectives, we share a common commitment in helping their player develop their skills and attitudes to the highest possible levels.

Understanding, communication and mutual encouragement are keys to having good working relationships between all parties.

GUIDELINES FOR BEING SUPPORTIVE PARENT(S)/GUARDIAN(S)

It is important that parent(s)/guardian(s) demonstrate their commitment to the program by making their presence felt at as many events as their schedules permit. At competitions, it is most appropriate for parent(s)/guardian(s) to demonstrate enthusiasm for the activity by cheering on the team. However, it is essential that **cheering be of a POSITIVE nature**. In NO case should technical instructions be shouted to players. In addition, NO negative comments should be made. Lots of **POSITIVE REINFORCEMENT** is a must!!

Supportive parent(s)/guardian(s) should:

- First focus on their player's mastering of the skills and strategies;
- Decrease the pressure to win;
- Believe that a sport's primary value is the opportunity for self development;
- Understand that there are risks involved with competitive athletics - the chance that your player may fail;
- Not forget that their player had given her best;
- Leave the coaching to the coach;
- Control negative emotions and think positively;
- Not use punishment or withdrawal of love to pressure a player to perform better;
- Not nag or constantly remind their player that she needs to practice, condition more or concentrate;
- Understand that their player, at times, will be nervous or under pressure, and is a signal to give emotional support; and
- Congratulate their player and other athletes for a job well done and leave the awards to the tournament director.



Player and Parent/Guardian Handbook 2008-2009

PLAYER/PARTICIPANT FUNDRAISING EXAMPLE (Reference Pg. 5)

Step 1. Point Allocation, Conversion, and Distribution; Distribution of Funds

Point Allocation																								
2 points - team coordinator																								
1 point - 1 hour worked																								
.25 points - every 15 minutes																								
Bonus points given if worked entire hours of operation (half total hours converted):		3.25																						
Hours of Operation:																								
Start Time:	8:30 AM																							
End Time:	3:00 PM																							
Total Hours of Operation	6:30																							
Point Conversion	6.50																							
Net Profit	\$ 1,423.01																							
Rate Per Point	\$ 8.53																							
		Participants																					%age of	
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	Total	net profit	
Point Distribution																								
Team coordinator		-	2.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.00	
Hours worked		6.50	6.50	6.50	1.25	6.50	6.50	6.50	6.50	6.50	6.50	6.50	6.50	6.50	6.50	6.50	5.75	1.75	6.50	6.50	-	-	112.75	
Bonus points		3.25	3.25	3.25	-	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	-	-	3.25	3.25	-	-	52.00	
Total points earned		9.75	11.75	9.75	1.25	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	9.75	5.75	1.75	9.75	9.75	-	-	166.75	
Distribution of Funds																								
Team coordinator		\$ -	\$ 17.06	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17.06	1.1989%
Hours worked		55.45	55.45	55.45	10.66	55.45	55.45	55.45	55.45	55.45	55.45	55.45	55.45	55.45	55.45	55.45	49.05	14.93	55.45	55.45	-	-	961.84	67.5919%
Bonus points		27.72	27.72	27.72	-	27.72	27.72	27.72	27.72	27.72	27.72	27.72	27.72	27.72	27.72	27.72	-	-	27.72	27.72	-	-	443.52	31.1677%
Rounding																					0.59	-	0.59	0.0415%
\$ data to Step 2.		\$83.17	\$100.23	\$83.17	\$10.66	\$83.17	\$83.17	\$83.17	\$83.17	\$83.17	\$83.17	\$83.17	\$83.17	\$83.17	\$83.17	\$83.17	\$49.05	\$14.93	\$83.17	\$83.76	\$ -	\$ -	\$ 1,423.01	100.0000%



PLAYER/PARTICIPANT FUNDRAISING EXAMPLE (Reference Pg. 5)

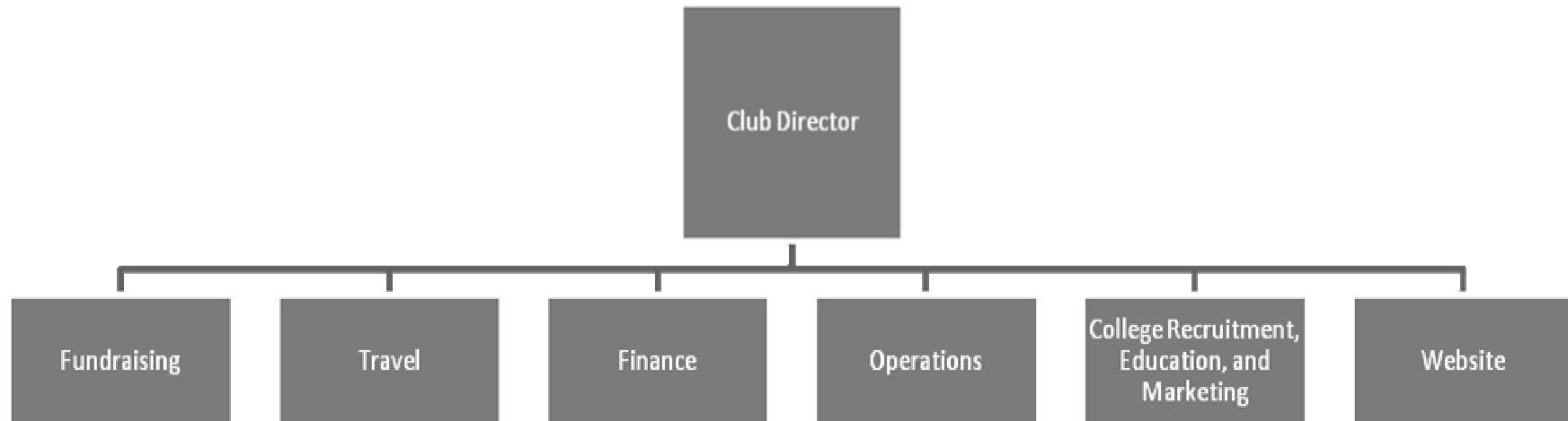
Step 2. Distribution of Funds

Participant List and Hours								\$ data from Step 1.					
	Participant	For Player	Start	End	Start	End	Total	Converted	Total Payment Due per Participant	Payment Due per Player	Credit Applied to Player*	Total Payment Due per Player	Player Hours
1	Player A	Player A	8:30 AM	3:00 PM			6:30	6.50	\$ 83.17	\$ 266.57	\$ 19.98	\$ 286.55	6.50
2	Mother A	Player A	8:30 AM	3:00 PM			6:30	6.50	\$ 100.23				
3	Father A	Player A	8:30 AM	3:00 PM			6:30	6.50	\$ 83.17				
4	Player B	Player B	11:00 AM	12:15 PM			1:15	1.25	\$ 10.66	\$ 10.66	\$ 3.84	\$ 14.50	1.25
5	Sister C	Player C	8:30 AM	3:00 PM			6:30	6.50	\$ 83.17	\$ 166.34	\$ -	\$ 166.34	
6	Cousin C	Player C	8:30 AM	3:00 PM			6:30	6.50	\$ 83.17				
7	Player D	Player D	8:30 AM	3:00 PM			6:30	6.50	\$ 83.17	\$ 332.68	\$ 19.98	\$ 352.66	6.50
8	Aunty D	Player D	8:30 AM	3:00 PM			6:30	6.50	\$ 83.17				
9	Cousin D	Player D	8:30 AM	3:00 PM			6:30	6.50	\$ 83.17				
10	Friend D	Player D	8:30 AM	3:00 PM			6:30	6.50	\$ 83.17				
11	Player E	Player E	8:30 AM	3:00 PM			6:30	6.50	\$ 83.17	\$ 332.68	\$ 19.98	\$ 352.66	6.50
12	Sister E	Player E	8:30 AM	3:00 PM			6:30	6.50	\$ 83.17				
13	Aunty E	Player E	8:30 AM	3:00 PM			6:30	6.50	\$ 83.17				
14	Uncle E	Player E	8:30 AM	3:00 PM			6:30	6.50	\$ 83.17				
15	Player F	Player F	8:30 AM	3:00 PM			6:30	6.50	\$ 83.17	\$ 83.17	\$ 19.98	\$ 103.15	6.50
16	Cousin F	Player F	8:30 AM	12:30 PM	1:15 PM	3:00 PM	5:45	5.75	\$ 49.05	\$ 147.15	\$ -	\$ 147.15	
17	Father F	Player F	1:15 PM	3:00 PM			1:45	1.75	\$ 14.93				
18	Uncle F	Player F	8:30 AM	3:00 PM			6:30	6.50	\$ 83.17				
19	Coach*	5 players	8:30 AM	3:00 PM			6:30	6.50	\$ 83.76				
									\$ 1,423.01	\$ 1,423.01	\$ -	\$ 1,423.01	27.25

*Coach volunteers to distribute shares proportionately amongst 5 player participants, based on the player's hours worked.



Pakela Volleyball Club Organizational Structure and Functions





Player and Parent/Guardian Handbook 2008-2009

Due Date: 11/30/2008

Player and Parent/Guardian Handbook 2008 – 2009 Agreement Form

Player's Last Name, First Name (PLEASE PRINT)

I acknowledge receipt of the 2008-2009 Pakela Volleyball Club Player and Parent/Guardian Handbook and I agree to follow the rules, policies and procedures detailed therein.

Player's Signature

Date

Parent/Legal Guardian's Signature

Date

Parent's/Legal Guardian's Last Name, First Name (PLEASE PRINT)

Parent/Legal Guardian's Signature

Date

Parent's/Legal Guardian's Last Name, First Name (PLEASE PRINT)